

Privacy Policy

This Privacy Policy applies to the services offered by Youthbeat on behalf of Tinder at www.youthbeat.in and its subdomains. These are henceforth collectively known as Services.

Overview

We respect your privacy and strive to provide a safe, secure user experience. This privacy statement sets forth our online data collection and usage policies and practices. By using our services, you consent to the policies and practices described in this statement. Your data will be stored and processed on our servers which may be inside or outside India and your usage of the Services constitutes consent to the transfer of your data out of India. Our Services may contain links to other website over which we have no control and we are not responsible for the privacy policies or practices of other websites to which you navigate from our Services. We encourage you to review the privacy policies of these other websites so you can understand how they collect, use and share your information. This privacy statement applies solely to the information we collect on Youthbeat.com and its sub-domains and not to information collected otherwise.

Collection of Information

Personal information provided by you: In some areas of our Services, we request you to provide or submit personal information including your name, address, email address, telephone number, contact information, billing information, education details, work place details, and any other information from which your identity is discernible. Youthbeat also collects or may collect demographic information that is not unique to you such as your ZIP code, age, preferences and gender. Example of such a situation could include, but is not limited to when you sign up to use our service, post a resume or enter a contest or survey.

Information collected when you use third party services:

For a better experience, and in order to provide our service, we may require you to provide us, either directly or indirectly, with certain personally identifiable information, including but not limited to user name. The information that we request will be retained by us and used as described in this privacy policy. Youthbeat uses third party services that may collect information used to identify you. Links to privacy policies of third party service providers used by us are:

- [Google Sign In and YouTube](#)
- [Facebook](#)

We may collect, process and store your information associated with your Google account if you choose to sign in using Google. When you sign in to your account with your Google account information, you consent to our collection, storage, and use of the information that you make available to us through your Google account in accordance with this Privacy Policy. This could include your name, email address and phone number associated with your Google account. If you are registering as an employer and choose to authenticate your company using social media, then with your explicit consent to our data collection, we will collect your channel/page name and count of followers/subscribers as available to us through your Google (including YouTube) or Facebook or Instagram account. This data will be collected, processed and stored in accordance with this Privacy Policy.

Information about your contacts: When you choose to share content on Youthbeat with friends using the Google+ share feature and sign in using your Google account, we may collect, process and store information of the contacts (email addresses of contacts) associated with your Google account. Also, when you share content with your friends through SMS share option on Youthbeat, we may collect, process and store information of the contacts (phone numbers) to whom you choose to send the SMS.

Information collected through use of service: We also gather or may gather certain information about your use of our Services, such as what areas you visit and what features you access. Moreover, there is information about your computer hardware and software that is or may be collected by us. This information can include without limitation your IP address, browser type, domain names, access times and referring website addresses and can be used by Youthbeat as it deems fit.

Retention of Information

Since we believe that managing your career is a life-long process, we retain indefinitely all the information we gather about you in an effort to make your repeat use with us more efficient, practical, and relevant. You can correct or update your account profile and resume at any time. You may choose to delete your account, following which we will either delete or de-identify the data.

Sharing of information

- If you are an applicant, we may share your personal information with employers whose internships and/or jobs you apply to or whose internships and/or jobs we feel may be relevant for you or who may come across your profile through a search of our user base.
- Additionally, you may have the option to share your information and activities on Youthbeat through social media. We do not have control over information shared with third party social networks and you should review the policies of those networks before consenting to share information with them.
- If you post any of your personal information in public areas of Youthbeat, such as in online forums, chat rooms, comments section etc. this information will be accessible to everyone on the public internet. It may be collected and used by others over whom Youthbeat has no control. We are not responsible for the use made by third parties of information you post or otherwise make available in public areas of this website.
- When we send you an email or SMS, we use a third party service. In this case, it becomes necessary to pass on your email address/ mobile number to the third party. While we only work with reputed service providers in this regard, we are not responsible for the use made by them of this information.
- Youthbeat reserves the right to publish the internship and/or job post of companies on social media platforms and 3rd party websites like LinkedIn, Indeed, Sheroes, Qween, etc. along with newspapers and magazines, in order to increase the visibility of the post.
- We may also share your information in order to investigate, prevent, or take action about possible illegal activities or to comply with legal process. We may also share your information with third parties to investigate and address violations of this Privacy Policy or the Terms of Service, or to investigate and address violations of the rights of third parties and/or Youthbeat, our employees, users, or the public. This may involve the sharing of your information with law enforcement, government agencies, courts, and/or other organizations.

Editing information

If you are a student, you may edit your personal information and profile by visiting your resume section. Certain data (such as applications you may have made) cannot be edited.

Downloading information

Our customer support team will be happy to help you with this. Please write to us at hello@youthbeat.com.

Communication policy

For opt-in

For a user to receive our weekly newsletter, student/employer digests and/or any other marketing communication from us over email; Youthbeat follows a double opt-in policy where after submitting your email address you need to verify it by clicking on a verification link that we would send to you over given email address. Until the email is verified, you would not receive the newsletter or any marketing communication from us.

For opt-out

Marketing/ Digests/ Newsletter: Every newsletter and promotional communication from Youthbeat contains an 'Unsubscribe' link that you can click on to stop receiving any future newsletters and promotional content from us on your email. It may take upto 7 days for your unsubscription request to be processed.

Transactional: We require to send users transactional communication as this is required for proper functioning of our service. If you wish to discontinue receiving any transactional communication from Youthbeat, write to us at hello@youthbeat.com.

Cookies and pixel tags

We and third parties with whom we partner, may use cookies, web beacons, pixel tags etc. to collect information regarding your use of Youthbeat and third party websites. A cookie is a small text file that is stored on your computer that enables us to remember you (for example, as a registered user) and your actions when you visit our website. This helps us remember your preferences and searches, improve your experience (for example, by keeping you logged in), customize content according to your preferences and perform analytics, and assist with security and administrative functions. Cookies may be persistent or stored only during an individual session, as necessary. A pixel

tag is a tiny graphic with a unique identifier embedded invisibly in an email and may be used to track whether the email has been opened and for other analytics.

Most modern browsers will allow you to disable some/all cookies for any website. However, this is not recommended and doing so may interfere with normal functioning of Youthbeat. If you do not turn cookies off, please make sure you logout when you finish using a shared computer.

Children

Youthbeat is not intended for children under 13 years of age. If you are less than 13 years old at the time of your first visit to Youthbeat, you are prohibited from using the website further entirely on your own. You may do so under parental guidance. However, please note that we have no way of determining your age when you visit our website or whether you have parental supervision available or not. We do not intend to and do not knowingly collect personal information from children under 13. However, since we do not collect information on a user's birth date and proof of same, there is no foolproof way for us to ensure the same.

Security of information

We have implemented generally accepted industry standards in terms of security measures to protect your information on Youthbeat. The information we collect is stored in a third party server or on cloud server of Google.

While we try our best to safeguard information, there may be factors beyond our control that may result in unwanted disclosure of information. We assume no liability or responsibility for disclosure of your information due to causes beyond our control.

In order to keep personal information secure, you must not share your password or other security information (for example, unique keys) of your Youthbeat account with anyone. If you are using a shared computer, please make sure you logout after every use. If we receive instructions using your email and password, we will consider that the instructions have been authorized by you.

GDPR entitlement

EU General Data Protection Regulation (GDPR) has provided the below rights to the EU residents:

- Right to information - the purposes for processing Personal Information and the rights of the individual.
- Right to access the Personal Information that are processed.
- Right to erasure ("Right to be forgotten").
- Right to rectification.
- Right to restriction of processing.
- Right to object (opt-out) to processing.

EU residents can exercise these rights by raising a request directly at hello@youthbeat.com.

No Guarantees

While this Privacy Policy states our standards for maintenance of data and we will make efforts to meet them, we are not in a position to guarantee these standards. There may be factors beyond our control that may result in disclosure of data. As a consequence, we disclaim any warranties or representations relating to maintenance or nondisclosure of data.

Changes to this Privacy Policy

We may make changes to this Policy from time to time. We may notify you of substantial changes to this Policy either by posting a prominent announcement on our Services and/or by sending a message to the e-mail address you have provided to us. You are advised to refer to this page to know about our latest Privacy Policy.